City of York

Position Title: Public Service Support Specialist Department: Library - Library Assistant II

Reports To: Library Director FLSA Status: Non-Exempt

General Summary:

The Public Service Support Specialist is approved by the mayor and confirmed by the City Council. The Public Service Support Specialst is responsible for day-to-day management and supervision of public services at Kilgore Memorial Library. This position requires regular night and weekend hours.

Essential Job Functions:

- 1. Prepares, monitors and maintains all aspects of library public services.
- 2. Selects, schedules, and supervises part-time public services staff.
- 3. Generates monthly and annual circulation reports as required by the library director for city council, state library, grants, and other agencies requesting library data.
- 4. Provides first tier reference service. Including basic public computing support and troubleshooting.
- 5. Develops and maintains procedures for circulation processes.
- 6. Serves as lead staff member for public circulation desk support.
- 7. Responsible for maintaining a welcoming and clean public environment in and outside the library. Including stack maintenance and public meeting rooms.
- 8. Responsible for managing interlibrary loan services provided by the library.
- 9. Responsible for coordinating all public announcments for safety, security, and news about events and closed days, both in-house and online.
- 10. Serves as in-house consultant for circulation module and reports from library management system.*
- 11. Performs other related duties as requested by management. *

^{*}These tasks do not meet the Americans With Disabilities Act definition of essential job functions and usually equal 5% or less of time spent. However, these tasks still constitute important performance aspects of the job.

Knowledge, Skills, and Abilities:

- 1. Knowledge and mastery of public service concepts, especially in 21st-century library setting.
- 2. Ability to provide training to individuals and groups in face-to-face and virtual settings on public service related topics.
- 3. Ability to effectively and easily communicate in person, on the telephone, and online.
- 4. Ability to design, use, and support library web presence.
- 5. Skill in the operation and basic maintenance of various office equipment including personal computer, printer, copy machine, scanners, cash register, microfilm reader/printer, and telecommunication systems.
- 6. Ability to work independent of supervision and to be self-motivated.
- 7. Ability to effectively collaborate with other library and city staff to create and maintain a user-friendly environment for all patrons, in person and online.
- 8. Ability to organize, prioritize, and handle multiple work tasks.
- 9. Ability to gather, review, analyze and interpret information.

Education and Experience:

Associate's degree with a specialization in library science, education, or other closely related field, Associate's degree in any field and two year's experience working in a public library. Must be willing to complete Nebraska Library Commission Public Librarian Certification in the first three years of employment.